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Fifth Committee
Agenda items 135 and 136

Review of the efficiency of the administrative and financial functioning of the United Nations

Programme budget for the biennium 2018–2019

Draft resolution submitted by the Chair of the Committee following informal consultations

Shifting the management paradigm in the United Nations

The General Assembly,

Recalling its resolutions 72/266 A of 24 December 2017 and 72/266 B of 5 July 2018,

Commending the Secretary-General for his continued efforts to enhance the management of the Secretariat,

Recognizing that human resources management is pivotal to the delivery of mandates entrusted by the General Assembly,

Having considered the report of the Secretary-General entitled "Shifting the management paradigm in the United Nations: comparative assessment of human resources structures" [1] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[2]

1. *Takes note* of the report of the Secretary-General;[1]

2. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions;[2]

3. *Approves* the proposal contained in the report of the Secretary-General;

4. *Emphasizes* the necessity of ensuring regular and direct engagement between the Department of Operational Support and the Department of Management Strategy, Policy and Compliance to ensure that policies are calibrated and more responsive to the operational needs of all Secretariat entities, including in the field;

[1] A/73/366.
[2] A/73/411.

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5. *Recalls* paragraph 28 of its resolution 72/266 B, and requests the Secretary-General to include in his review the human resources functions, including an assessment of progress achieved towards equitable geographical representation, bearing in mind Article 101, paragraph 3, of the Charter of the United Nations.

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